## **Washington State Fatherhood Council**

Value | Diversity of Voice - Equity and Access - Child & Family Focused - Father Leaders

## 2022-24 Strategic Plan



**Vision** | Fathers and father figures in Washington become the parents they aspire to be for their children and families.

**Mission** | We amplify the voices of fathers and father figures in Washington to promote fatherhood inclusion, equity, diversity and research activity that strengthens families and maximizes children's potential.

**Role** | To bring together a broad spectrum of fathers, public and private agencies, academics, and advocates to: Collectively raise awareness around the unique role of fathers; cutivate a father inclusive culture in our communities, agencies, and policies; develop leaders at all levels to carry messages; and welcome diverse

cultures and experiences of fathers to create transformational change.

## **Fatherhood Council Goals**

The following goals focus the Council's work on increasing fathers' access and belonging in developing and delivering programs, practices and policies to increase child and family well-being.

Increase awareness of the essential role fathers play in child and family well- being	Promote equitable resources for fathers and families	Advance programs, policies, and practices that ensure meaningful father-engagement and belonging, while highlighting the evidence-based advantages of co-parenting	Create a sustainable statewide effort that Institutionalizes the work with sponsorship across agencies with commitment to support the Washington Fatherhood Council
Expand Speakers Bureau of fathers and staff to effectively share messages and success stories and alignment with Father Friendly North Star Principles.	Complete Father Friendly Environmental Scan 2.0 update of fatherhood specific formal and informal supports.	Conduct six <b>Dad Allies Community Café</b> events across the state to expand partnerships, programs and demand for father friendly services.	Conduct ongoing <b>fund development</b> to meet the project needs of the Council and seek to influence partner investments in Father Friendly programs and pratices.
Conduct an Annual Fatherhood Summit engaging a broad array of stakeholders, including fathers with lived experience, to raise awareness and create action around fatherhood access and belonging.	Build Capacity of the Systems to meet the unique needs of fathers.	Deliver monthly <b>Dad Allies Learning Series</b> events on a variety of salient fatherhood systems topics for providers and partners to increase awareness of gaps and build a stronger fatherhood friendly provider network.	Actively align Fatherhood Council efforts with <b>existing statewide transformation</b> work and plans.
	Influence the navigation and information referral system to capture and code inventory data and train staff to better meet the needs of fathers.		Create a long term plan for <b>Council sustainability</b> that provides for cross sector commitment, staffing, and investment.